Killeen Independent School District

Reeces Creek Elementary School

2023-2024 Formative Review with Notes



Mission Statement

Reeces Creek Elementary creates a supportive, dedicated, responsible, and cohesive community for all students that, leads students to a well-rounded education. By providing students with the support they need for whole-student education, students become achievers of academic success throughout their tenure at Reeces Creek Elementary and beyond.

Vision

"Using education to support, inspire, and empower our students."

Value Statement

+ Care

+ Respect

+ Growth Mindset

+ Integrity

Table of Contents

Goals

| oals | 4 |
|---|----|
| Goal 1: Killeen ISD will provide relevant, rigorous, and engaging learning opportunities to achieve academic success and graduate future-ready students. | 4 |
| Goal 2: Killeen ISD will recruit, retain, and develop highly qualified staff by providing professional growth opportunities and supporting employee wellness and self-care. | 23 |
| Goal 3: Killeen ISD will engage in transparent, timely communication with all stakeholders to build positive, supportive relationships with the community. | 26 |
| Goal 4: Killeen ISD will meet the social emotional needs of all students by fostering resilient relationships and providing a safe and healthy learning environment. | 30 |
| Goal 5: Killeen ISD will efficiently manage and allocate district resources to maximize student learning opportunities. | 34 |

Goals

Goal 1: Killeen ISD will provide relevant, rigorous, and engaging learning opportunities to achieve academic success and graduate future-ready students.

Performance Objective 1: By June 2024, 55% of 3-5 grades will reach the standard of MEETS EXPECTATIONS for the reading STAAR, 85% of PK students will score at or above grade level on the Reading Circle, and 50% of K-2 students will be at or above grade level on the reading MAP.

Evaluation Data Sources: MAP STAAR Circle CUA (Curriculum Unit Assessments)

| Strategy 1 Details | | Reviews |
|---|------|--|
| Strategy 1: | Nov | November Evidence of Progress |
| An additional intervention para-professional will assist with tier 2 and tier 3 intervention for at-risk students | | RCES has 1 intervention para on campus who assists |
| during the reading intervention for grades K-5. | 100% | with intervention. |
| Strategy's Expected Result/Impact: Improved Reading scores | | |
| Staff Responsible for Monitoring: Principal | Ŧ | |
| CIS | Jan | January Evidence of Progress |
| SBDM | | RCES has 1 intervention para on campus who assists |
| | 100% | with intervention. |
| Title I: | | |
| 2.4, 2.5, 2.6 | | |
| - TEA Priorities: | Mar | March Evidence of Progress |
| Build a foundation of reading and math | | |
| - ESF Levers: | 100% | |
| Lever 5: Effective Instruction | | |
| Problem Statements: Student Learning 1, 2, 3 | Ŧ | |
| - | June | June Evidence of Progress |

| Strategy 2 Details | | Reviews |
|--|---|--|
| Strategy 2: Intervention teachers will implement Tier 2 and 3 interventions and provide targeted intervention support for at-risk students in reading for grades K-5. Groups will be formed based on reading level as determined by MAP and other campus based data. Strategy's Expected Result/Impact: Improved Reading Results Staff Responsible for Monitoring: Principal CIS SBDM Title I: 2.4, 2.5, 2.6 TEA Priorities: Build a foundation of reading and math Additional Targeted Support Strategy Problem Statements: Student Learning 1, 2, 3 | Nov 50% Jan 75% Mar June | November Evidence of Progress Intervention teachers working with K-5 students during a designated time. Groups have been determined using MAP and iStation data. January Evidence of Progress Intervention teachers working with K-5 students during a designated time. Groups have been determined using MAP and iStation data. March Evidence of Progress June Evidence of Progress |
| Strategy 3 Details | | Reviews |
| Strategy 3: Tutoring opportunities will be offered to students who are invited by their teacher who have unfinished learning because of the ongoing effects of COVID-19 school closure. Those providing services will be classroom teachers and auxiliary personnel. Strategy's Expected Result/Impact: Improved student performance on assessments and closing gaps in learning. Staff Responsible for Monitoring: Principal and CIS Title I: 2.4, 2.5, 2.6 TEA Priorities: Build a foundation of reading and math Targeted Support Strategy Problem Statements: Student Learning 6 | Nov 50% Jan 75% Mar June | November Evidence of Progress Tutoring began November 7th. The leadership team looked at initial data for invites of students and allowed for a few additional students invited by teachers. January Evidence of Progress Tutoring began November 7th. The leadership team looked at initial data for invites of students and allowed for a few additional students invited by teachers. New tutoring groups will begin on February 13. March Evidence of Progress June Evidence of Progress |

| Strategy 4 Details | | Reviews |
|--|---|---|
| Strategy 4: To support the teachers in their efforts to grow and improve their craft, the campus will hold weekly, hour-long PLC meetings for K-5 teachers to be involved in planning unit learning utilizing the backward design model and the TEKS Resource System along with the YAG (year at a glance) created by Killeen Independent School District. Strategy's Expected Result/Impact: Improved student scores Staff Responsible for Monitoring: Principal CIS Title I: 2.4, 2.5, 2.6 TEA Priorities: Build a foundation of reading and math ESF Levers: Lever 5: Effective Instruction Targeted Support Strategy Problem Statements: School Processes & Programs 2 | Nov 50% Jan 75% Mar June | November Evidence of Progress PLCs occur weekly from 7:00am to 8:00am. 2-5 attend each week and K-1 attend every other week. During these PLCs, lesson are internalized and data is reviewed. January Evidence of Progress PLCs occur weekly from 7:00am to 8:00am. 2-5 attend each week and K-1 attend every other week. During these PLCs, lesson are internalized and data is reviewed. March Evidence of Progress June Evidence of Progress |
| Strategy 5 Details | | Reviews |
| Strategy 5: iStation will be used to individualize morning and intervention work throughout the campus in kindergarten through fifth grade to increase reading foundational skills. Strategy's Expected Result/Impact: Increased reading scores on MAP and STAAR. Staff Responsible for Monitoring: Principal CIS SBDM Title I: 2.4, 2.5, 2.6 TEA Priorities: Build a foundation of reading and math Targeted Support Strategy Problem Statements: Student Learning 1, 2, 3, 7 | Nov 50% Jan 75% Mar June | November Evidence of Progress iStation is implemented during intervention time as well as other times throughout the day. Data is tracked through weekly usage reports. January Evidence of Progress iStation is implemented during intervention time as well as other times throughout the day. Data is tracked through weekly usage reports. March Evidence of Progress June Evidence of Progress |

| Strategy 6 Details | | Reviews |
|---|---|--|
| Strategy 6: Spanish reading materials will be purchased for utilization during balanced literacy station work Strategy's Expected Result/Impact: Improved TELPAS, STAAR, and MAP scores Staff Responsible for Monitoring: Principal CIS ESL Teacher Title I: 2.4, 2.5, 2.6 Problem Statements: Student Learning 4 | Nov 25% Jan 50% Mar June | November Evidence of Progress Spanish reading materials lists were requested. They are pending purchase. January Evidence of Progress Spanish reading materials lists were requested. They are pending purchase. March Evidence of Progress June Evidence of Progress |
| Strategy 7 Details | | Reviews |
| Strategy 7: Students will participate in online keyboarding skills training to develop automaticity, thus allowing students to focus on typing complete thoughts instead of finding a letter at a time. Strategy's Expected Result/Impact: Improved TELPAS, STAAR, and CUA scores. Staff Responsible for Monitoring: Principal Computer teacher Title I: 2.4, 2.5 TEA Priorities: Improve low-performing schools Targeted Support Strategy Problem Statements: Student Learning 7 | Nov 50% Jan 75% Mar June | November Evidence of Progress An online keyboarding program was purchased. It is currently being utilized in some grade levels during specials time. January Evidence of Progress An online keyboarding program was purchased. It is currently being utilized in some grade levels during specials time. March Evidence of Progress June Evidence of Progress |

| Strategy 8 Details | | Reviews |
|--|---|---|
| Strategy 8: PreK-5th grade students will have access to the use of technology for online reading intervention to support reading development and growth. Strategy's Expected Result/Impact: Improve Circle Reading scores Staff Responsible for Monitoring: Principal CIS Teachers Title I: 2.4, 2.5, 2.6 TEA Priorities: Build a foundation of reading and math ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Problem Statements: Demographics 1 | Nov 15% Jan 50% Mar June | November Evidence of Progress PreK technology is pending purchase. After finalizing the PreK purchase, additional technology will be purchased to support the remainder of the grades. January Evidence of Progress The order has been included in the system and is pending district approval to purchase technology. March Evidence of Progress June Evidence of Progress |
| Strategy 9 Details | | Reviews |
| Strategy 9: All students in grades Kinder through 3rd will receive systematic phonics instruction through the Benchmark program on a daily basis in both whole group and small group instruction. Strategy's Expected Result/Impact: Improve MAP and STAAR scores Staff Responsible for Monitoring: Principal APs CISes Teachers Title I: 2.4, 2.6 Problem Statements: Student Learning 1, 2 | Nov 50% Jan 75% Mar June | November Evidence of Progress K-3rd grade are using Benchmark phonics daily as expected through the program. January Evidence of Progress K-3rd grade are using Benchmark phonics daily as expected through the program. March Evidence of Progress June Evidence of Progress |

| Strategy 10 Details | | Reviews |
|--|--------------------------|--|
| Strategy 10: Pre-K students will receive supplemental instruction with an instructional aide to work in small groups on literacy, math, and social skills. Strategy's Expected Result/Impact: Improve Reading Results in PreK Staff Responsible for Monitoring: Principal CIS SBDM | Nov N/A Jan 25% | November Evidence of Progress January Evidence of Progress The PreK aide has been interviewed and submitted to district pending HR. |
| Title I: 2.4, 2.5, 2.6 - ESF Levers: Lever 5: Effective Instruction Problem Statements: Demographics 1 - School Processes & Programs 3 | Mar June | March Evidence of Progress June Evidence of Progress |
| Image: No Progress Image: Accomplished Image: Continue | /Modify | X Discontinue |

Performance Objective 2: By June 2024, 60% of 3-5 grades will reach the standard of the meet expectation for the math STAAR, 88% of PK students will score at or above grade level on the Math Circle, and 55% of K-2 students will be at or above grade level on the math MAP.

Evaluation Data Sources: MAP STAAR CIRCLE CUA (Curriculum Unit Assessments)

| Strategy 1 Details | | Reviews |
|--|------------|---|
| Strategy 1: Classroom and intervention teachers will implement tier 2 and 3 interventions and provide RTI support for at-risk students in math for grades K-5. In order to further support teachers in their math instruction and intervention, math manipulatives will be utilized during math instruction in every grade level. The manipulatives will support students learning and the connections they make between concrete to abstract thinking. | Nov 25% | November Evidence of Progress Math manipulatives are being used in multiple classes throughout the campus. Not all classes have been observed using manipulatives to this date. |
| Strategy's Expected Result/Impact: Improved Math Scores | Jan | January Evidence of Progress |
| Staff Responsible for Monitoring: Principal CIS Assistant Principals | 35% | Math manipulatives are being used in multiple classes throughout the campus. Not all classes have been observed using manipulatives to this date. |
| Title I: | Mar | March Evidence of Progress |
| 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - Additional Targeted Support Strategy | June | June Evidence of Progress |
| Problem Statements: Student Learning 1, 2 | | |

| Strategy 2 Details | | Reviews |
|--|---|--|
| Strategy 2: An online intervention tool [ST Math] will be used to individualize morning and intervention work throughout the campus in kindergarten through fifth grade to increase math foundational skills. Strategy's Expected Result/Impact: Increased Math scores Staff Responsible for Monitoring: Principal CIS SBDM Title I: 2.4, 2.5, 2.6 TEA Priorities: Build a foundation of reading and math Targeted Support Strategy Problem Statements: Student Learning 1, 2 | Nov 50% Jan 75% Mar June | November Evidence of Progress ST Math is being used during intervention and other times throughout the day. Weekly progress monitoring occurs. January Evidence of Progress ST Math is being used during intervention and other times throughout the day. Weekly progress monitoring occurs. March Evidence of Progress June Evidence of Progress |
| Strategy 3 Details | | Reviews |
| Strategy 3: Utilizing the district's data protocol, teachers will consistently review data gathered from their PA's and their CUA's regarding student growth. Strategy's Expected Result/Impact: Student growth and increased CUA scores. Staff Responsible for Monitoring: Principal CISes Title I: 2.4, 2.5, 2.6 TEA Priorities: | Nov 15% Jan 50% | November Evidence of Progress The campus has reviewed data from CUAs and other lessons to determine student misconceptions and growth. Questions from the district data protocol are asked to guide discussion. January Evidence of Progress The campus has reviewed data from CUAs and other lessons to determine student misconceptions and |
| Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy | Mar | growth. Questions from the district data protocol are asked to guide discussion. March Evidence of Progress |

| Strategy 4 Details | Reviews |
|--|--|
| Strategy 4: Math talk, problem solving, and math academic vocabulary will be taught through PD, and utilized throughout grades K-5. Strategy's Expected Result/Impact: Increased Math STAAR scores Staff Responsible for Monitoring: Principal CIS Assistant Principals Title I: 2.4, 2.5, 2.6 Targeted Support Strategy Problem Statements: Student Learning 1, 2 | NovNovember Evidence of ProgressMath academic vocabulary is being utilized in some classes. It is discussed in PLCs on campus.JanJanuary Evidence of ProgressMath academic vocabulary is being utilized in some classes. It is discussed in PLCs on campus.MarMarch Evidence of ProgressJuneJune Evidence of Progress |
| Strategy 5 Details | Reviews |
| Strategy 5: Guided math will be implemented and monitored through coaching walks, in all third, fourth, and fifth grade classrooms. Strategy's Expected Result/Impact: Increased CUA and STAAR math scores. Staff Responsible for Monitoring: Principal Assistant Principals CIS Title I: 2.4, 2.5, 2.6 - ESF Levers: Lever 5: Effective Instruction Problem Statements: Student Learning 1, 2 | NovNovember Evidence of ProgressGuided math is being implemented in most classes and the CISes and admin have completed coaching walks to observe math lessons.JanJanuary Evidence of ProgressGuided math is being implemented in most classes and the CISes and admin have completed coaching walks to observe math lessons.MarMarch Evidence of ProgressJuneJune Evidence of ProgressJuneJune Evidence of Progress |

Performance Objective 3: By June 2024, 50% of students in grades 3-5 will achieve the MEETS standard on the writing/short answer portion of the Reading STAAR assessment.

Evaluation Data Sources: CUA STAAR Teacher Made Assessments

| Strategy 1 Details | | Reviews |
|--|----------------------------|--|
| Strategy 1: Teachers in grades K-5 will attend professional development with Empowering Writers for the effective implementation of writing lessons and strategies. Strategy's Expected Result/Impact: Improved writing scores Staff Responsible for Monitoring: Principal | Nov 50% | November Evidence of Progress Empowering Writers is scheduled for January 8, 2024. |
| CIS Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy Problem Statements: Student Learning 3 | Jan 100% Mar 100% | January Evidence of Progress Empowering Writers PD occurred on January 8, 2024. March Evidence of Progress |
| | June | June Evidence of Progress |

| Strategy 2 Details | | Reviews |
|---|---------------------------|---|
| Strategy 2: K-5 Classroom and Intervention teachers will use data protocols to determine areas of need in writing during weekly PLCs and implement adjustments to lesson plans to address targeted writing TEKS. Strategy's Expected Result/Impact: Improved writing scores Staff Responsible for Monitoring: Principal CIS | Nov 15% | November Evidence of Progress The campus has reviewed data from CUAs and other lessons to determine student misconceptions and growth. Questions from the district data protocol are asked to guide discussion. |
| Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning Problem Statements: Student Learning 3 | Jan 70% Mar June | January Evidence of Progress The campus has reviewed data from CUAs and other lessons to determine student misconceptions and growth. Questions from the district data protocol are asked to guide discussion. ARACE has been added as a teaching strategy to enhance writing. March Evidence of Progress June Evidence of Progress |
| Image: No Progress Image: Accomplished Image: Continue | /Modify | X Discontinue |

Performance Objective 4: By June 2024, 40% of 5th-grade students will reach the MEETS standard for science.

Evaluation Data Sources: STAAR MAP CUA

| Strategy 1 Details | | Reviews |
|---|---|--|
| Strategy 1: Generation Genius will be utilized to provide students with supplemental science inquiry experiences and real-world experiences to enhance daily science lessons in grades K-3. Strategy's Expected Result/Impact: Improved Science Scores Provide additional Real-world Experiences Staff Responsible for Monitoring: Principal CIS Title I: 2.4, 2.5, 2.6 Targeted Support Strategy Problem Statements: Student Learning 5 | Nov 50% Jan 75% Mar June | November Evidence of Progress Generation Genius has been purchased as of November 27, and accounts are being created to distribute to teachers. January Evidence of Progress Generation Genius has been purchased as of November 27, and accounts are being created to distribute to teachers. March Evidence of Progress June Evidence of Progress |
| Strategy 2 Details | | Reviews |
| Strategy 2: Utilizing the district's data protocol, teachers will consistently review data gathered from their PA's and their CUA's regarding student growth in Science and implement reteaches to support growth. Strategy's Expected Result/Impact: Improved student scores. Staff Responsible for Monitoring: Principal CIS Title I: 2.4, 2.5, 2.6 ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction Targeted Support Strategy Problem Statements: Student Learning 5 - School Processes & Programs 2 | Nov 15% Jan 50% Mar June | November Evidence of Progress The campus has reviewed data from CUAs and other lessons to determine student misconceptions and growth. Questions from the district data protocol are asked to guide discussion. January Evidence of Progress The campus has reviewed data from CUAs and other lessons to determine student misconceptions and growth. Questions from the district data protocol are asked to guide discussion. March Evidence of Progress June Evidence of Progress |

| Strategy 3 Details | | Reviews |
|--|---|--|
| Strategy 3: At the beginning of each unit of study, teachers in grades 3-5 will create a concept map of the science vocabulary for the unit showing the relationships between the words and how they connect to one another. Science vocabulary will be posted on word walls in each classroom to guide academic vocabulary in all 3-5 classes. Strategy's Expected Result/Impact: Increased Science STAAR scores and CUA scores. Staff Responsible for Monitoring: Principal CIS Title I: 2.4, 2.5, 2.6 ESF Levers: Lever 5: Effective Instruction Targeted Support Strategy Problem Statements: Student Learning 5 | Nov 15% Jan 30% Mar June | November Evidence of Progress In lesson plans, teachers are including science vocabulary to show scientific relationship. Some classes has science word walls. January Evidence of Progress In lesson plans, teachers are including science vocabulary to show scientific relationship. Some classes has science word walls. March Evidence of Progress June Evidence of Progress |
| No Progress Os Accomplished - Continue | /Modify | X Discontinue |

Performance Objective 5: By June 2024, 100% of GT students will show one year's growth on MAP and score meets or masters on STAAR.

Evaluation Data Sources: STAAR MAP

| Strategy 1 Details | | Reviews |
|---|---|--|
| Strategy 1: Teachers will provide differentiated instruction for GT students and students who may be identified as GT with project based learning to meet their unique academic needs and continue to ensure they are challenged to grow academically. Strategy's Expected Result/Impact: GT Showcase where students present their TPSP projects to the public. Staff Responsible for Monitoring: Principal CIS GT Cluster Teachers Title I: 2.4, 2.5, 2.6 - ESF Levers: Lever 5: Effective Instruction Problem Statements: Student Learning 8 | Nov 50% Jan 75% Mar June | November Evidence of Progress Most GT classes are receiving differentiated instruction for students through online programs and small group extension. January Evidence of Progress Most GT classes are receiving differentiated instruction for students through online programs and small group extension. Ms. Maxson will begin pulling small groups of GT students weekly to work on their projects. March Evidence of Progress June Evidence of Progress |
| Strategy 2 Details | | Reviews |
| Strategy 2: Book sets will be ordered to further grow the reading levels of the GT students. These levels will support gifted learners in grades K through 5th grade. Strategy's Expected Result/Impact: Increased MAP scores and one year's growth for all GT students. Staff Responsible for Monitoring: Principal CIS Title I: 2.4, 2.5, 2.6 TEA Priorities: | Nov 5% Jan 25% Mar | November Evidence of Progress Book sets have been discussed and the ordering is pending. January Evidence of Progress Book sets have been discussed and the ordering is pending. March Evidence of Progress |
| Build a foundation of reading and math - Problem Statements: Student Learning 8 | June | March Evidence of Progress June Evidence of Progress |

| Strategy 3 Details | | Reviews |
|---|------------|---|
| Strategy 3: The students who are identified as Gifted and Talented will be taken on a field experience outside of Killeen to further enrich and extend their learning. Strategy's Expected Result/Impact: One year's growth on MAP and STAAR. Staff Responsible for Monitoring: Principal | Nov 5% | November Evidence of Progress The GT field trip is currently being investigated to determine what the best option will be. |
| CIS Title I: 2.4, 2.6 Problem Statements: Student Learning 8 | Jan 30% | January Evidence of Progress The GT field trip is currently being investigated to determine what the best option will be. |
| | Mar | March Evidence of Progress |
| | June | June Evidence of Progress |
| 0% No Progress 0% Accomplished → Continue. | /Modify | X Discontinue |

Performance Objective 6: By June 2024, 100% of EB students will score one level higher on the TELPAS.

Evaluation Data Sources: TELPAS

| Strategy 1 Details | | Reviews |
|---|---|--|
| Strategy 1: Reading and writing training will be provided for ESL interventionist and ESL aid to improve the instructional lesson planning for EB students. Strategy's Expected Result/Impact: Improved TELPAS Scores Staff Responsible for Monitoring: Principal CIS SBDM Title I: 2.4, 2.5, 2.6 TEA Priorities: Build a foundation of reading and math Problem Statements: Student Learning 4 | Nov 50% Jan 75% Mar June | November Evidence of Progress ESL teachers received training at the beginning of the year on Summit K-12. They are implementing these reading and writing strategies with small groups through Summit K-12. January Evidence of Progress ESL teachers received training at the beginning of the year on Summit K-12. They are implementing these reading and writing strategies with small groups through Summit K-12. March Evidence of Progress June Evidence of Progress |
| Strategy 2 Details | | Reviews |
| Strategy 2: An audio library of books with a hard copy will be expanded for campus classrooms that have EB students. These audiobooks will be available for EB students to check out for home and classroom use. Strategy's Expected Result/Impact: Improved reading and writing scores for EB students. Staff Responsible for Monitoring: Principal CIS Title I: 2.4, 2.5, 2.6 Problem Statements: Student Learning 4 | Nov 15% Jan 50% Mar June | November Evidence of Progress Audio books have been discussed and are pending purchase from the ESL department. January Evidence of Progress Audio book suggestions have been sent and are pending purchase. March Evidence of Progress June Evidence of Progress |

| Strategy 3 Details | | Reviews |
|--|------------|---|
| Strategy 3: ESL teachers will provide small group intervention lessons for EB students that target vocabulary development and literacy skills specifically targeting academic vocabulary that will transfer to classwork in the regular education classroom. Additional practice with vocabulary and academic language will be provided using Summitt K-12. | Nov 50% | November Evidence of Progress Small group intervention is provided to K-5 EB students using Summit K-12. |
| Strategy's Expected Result/Impact: Increase of TELPAS ratings Increased STAAR scores Reading CUA Scores Staff Responsible for Monitoring: Principal CISs ESL teachers | Jan 75% | January Evidence of Progress Small group intervention is provided to K-5 EB students using Summit K-12. |
| Title I: | Mar | March Evidence of Progress |
| 2.4, 2.5, 2.6 TEA Priorities: Build a foundation of reading and math ESF Levers: Lever 5: Effective Instruction Problem Statements: Student Learning 4 | June | June Evidence of Progress |
| No Progress Continue/ | /Modify | X Discontinue |

Performance Objective 7: By June 2024, 40% of 3-5 SPED students will reach the MEETS standard for math and reading STAAR, and 100% of K-2 SPED students will show at least one year's worth of growth on the MAP.

Evaluation Data Sources: STAAR MAP CUA

| Strategy 1 Details | | Reviews |
|---|---|---|
| Strategy 1: Inclusion and general education teachers will participate in collaborative training, coaching, and instruction throughout the school year Strategy's Expected Result/Impact: Improved assessment and STAAR scores Staff Responsible for Monitoring: Principal APS SPED Teachers Title I: 2.4, 2.5, 2.6 TEA Priorities: Recruit, support, retain teachers and principals Problem Statements: Demographics 1 - School Processes & Programs 2 | Nov 15% Jan 40% Mar June | November Evidence of Progress While there have been some collaborative trainings, this has been limited so far on campus. Monthly staff PD is provided to all. January Evidence of Progress While there have been some collaborative trainings, this has been limited so far on campus. Monthly staff PD is provided to all. Empowering writers training was provided for all. March Evidence of Progress June Evidence of Progress |
| Strategy 2 Details | | Reviews |
| Strategy 2: The SPED teaching staff will participate in PLCs to analyze data and plan appropriate interventions that align with the students' IEP goals to close the instructional gaps. Strategy's Expected Result/Impact: Improved instructional strategies Staff Responsible for Monitoring: Principal Campus Facilitator Title I: 2.4, 2.5, 2.6 TEA Priorities: Recruit, support, retain teachers and principals Problem Statements: School Processes & Programs 2 | Nov 25% Jan 50% Mar June | November Evidence of Progress Monthly SPED PLCs occur to discuss data and other special education specific information. January Evidence of Progress Monthly SPED PLCs occur to discuss data and other special education specific information. March Evidence of Progress June Evidence of Progress |

| | Image: Molecular index Image: Molecular index Image: Molecular index Molecular index Molecular index Molecular index | |
|--|--|--|
|--|--|--|

Goal 2: Killeen ISD will recruit, retain, and develop highly qualified staff by providing professional growth opportunities and supporting employee wellness and self-care.

Performance Objective 1: 100% of Reeces Creek teachers and educational associates will participate in campus and district professional development on improving and enhancing classroom instruction. These opportunities will strengthen classroom instruction so that student achievement grows.

Evaluation Data Sources: sign-in sheets

| Strategy 1 Details | | Reviews |
|---|----------------------------|--|
| Strategy 1: An additional 1.0 Campus Instructional Specialist (CIS) will coach and provide RTI support, professional development, and PLC support for teachers. Strategy's Expected Result/Impact: Improved assessment scores and identification for students who need special programs support | Nov | November Evidence of Progress An additional full-time CIS was hired in July, 2023. |
| Staff Responsible for Monitoring: Principal Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 1: Strong School Leadership and Planning Problem Statements: Student Learning 1, 2, 3, 5 - School Processes & Programs 1, 2 | Jan 100% Mar 100% | January Evidence of Progress An additional full-time CIS was hired in July, 2023. March Evidence of Progress |
| | June | June Evidence of Progress |

| Strategy 2 Details | | Reviews |
|---|---|--|
| Strategy 2: Professional development will be provided to build teacher capacity, examine data, and plan argeted intervention to improve student achievement. Strategy's Expected Result/Impact: Improve STAAR scores, CUA scores, and MAP scores Staff Responsible for Monitoring: Principal CIS Title I: 2.4, 2.5, 2.6 TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math ESF Levers: Lever 5: Effective Instruction Problem Statements: School Processes & Programs 2 | Nov 50% Jan 75% Mar June | November Evidence of Progress Professional development is provided to teachers as needed to include Teach Like a Champion strategies and ST Math, iStation, and Empowering Writers. January Evidence of Progress Professional development is provided to teachers as needed to include Teach Like a Champion strategies and ST Math, iStation, and Empowering Writers. March Evidence of Progress June Evidence of Progress |
| Strategy 3 Details | | Reviews |
| Strategy 3: Administrators will go on coaching walks together to calibrate and improve one another's capacity for having coaching conversations with the teachers they appraise. Strategy's Expected Result/Impact: Stronger coaching to support teachers work in the classroom Staff Responsible for Monitoring: Principal Title I: 2.6 TEA Priorities: Recruit, support, retain teachers and principals Problem Statements: Student Learning 1, 2, 3, 5 - School Processes & Programs 3 | Nov 50% Jan 75% Mar June | November Evidence of Progress Administrators have attended coaching walks together at least monthly to discuss lesson delivery and expectations for the grade levels. January Evidence of Progress Administrators have attended coaching walks together at least monthly to discuss lesson delivery and expectations for the grade levels. March Evidence of Progress June Evidence of Progress |

| Strategy 4 Details | | Reviews |
|--|------------|---|
| Strategy 4: The Campus Instructional Specialists will provide monthly and as-needed support to new teachers in Universal Screeners, campus operations, technology, and other important new teacher information. The support to new teachers will lead to more aligned instruction the first time concepts are taught. Strategy's Expected Result/Impact: Support for new teachers and better-aligned instruction. | Nov 50% | November Evidence of Progress Monthly PD is provided to new teachers on campus and is included in the committee meeting rotations. |
| Staff Responsible for Monitoring: Principal Title I: 2.4 | Jan 75% | January Evidence of Progress Monthly PD is provided to new teachers on campus and is included in the committee meeting rotations. |
| - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math | Mar | March Evidence of Progress |
| Problem Statements: Student Learning 1, 2, 3, 5 - School Processes & Programs 1, 2, 3 | June | June Evidence of Progress |
| Strategy 5 Details | | Reviews |
| Strategy 5: Teachers and administration will be supported through Action Coaching that will be provided by Region 12 support staff as well as the Get Better Faster coaching model, to further develop teacher planning and implementation through immediate, targeted feedback. Strategy's Expected Result/Impact: Increased STAAR scores. Increased CUA scores. | Nov 50% | November Evidence of Progress Region 12 has been to RCES 4 times so far during the 23-24 school year. |
| Increased MAP scores Staff Responsible for Monitoring: Principal CIS | Jan 75% | January Evidence of Progress Region 12 has been to RCES 6 times so far during the 23-24 school year. |
| Title I: 2.4, 2.5, 2.6 | Mar | March Evidence of Progress |
| - TEA Priorities: Recruit, support, retain teachers and principals - | June | June Evidence of Progress |
| Problem Statements: School Processes & Programs 2 | | |

Goal 3: Killeen ISD will engage in transparent, timely communication with all stakeholders to build positive, supportive relationships with the community.

Performance Objective 1: By June 2024, Reeces Creek will increase opportunities for parents to participate in academic learning sessions from 31% to 50% and will increase the volunteer opportunities from six events to twelve events.

Evaluation Data Sources: Sign In Sheets Master Event Calendar

| Strategy 1 Details | | Reviews |
|--|-------------|--|
| Strategy 1: A Parent Liaison will foster positive relationships between the school and home by coordinating parent engagement opportunities, facilitating parenting classes (during the day and in the evening), including for families with children who are not yet school age to teach and model early literacy strategies, and promoting ongoing two-way communication. Strategy's Expected Result/Impact: Increased opportunity for parent involvement | Nov 100% | November Evidence of Progress RCES has a full-time Parent Liaison to support daily campus needs as well as additional extra-curricular events. |
| Staff Responsible for Monitoring: Principal Parent Liaison Title I: | Jan 100% | January Evidence of Progress RCES has a full-time Parent Liaison to support daily campus needs as well as additional extra-curricular events. |
| 4.1, 4.2 Problem Statements: Perceptions 1 | Mar 100% | March Evidence of Progress |
| | June | June Evidence of Progress |

| Strategy 2 Details | | Reviews |
|---|---|--|
| Strategy 2: Reeces Creek Elementary will host a variety of in-person family academic events in the evenings for Reeces Creek students. Such events and activities will include a focus on math and literacy strategies. Reeces Creek will also offer parent-teacher conferences, math strategy night, reading with your family night, family fun run, Read Across America, and music performances to facilitate parent involvement. Strategy's Expected Result/Impact: Increased opportunity for parent involvement Staff Responsible for Monitoring: Principal Title I: 4.1, 4.2 Problem Statements: Demographics 1, 3 - Perceptions 1, 2 | Nov 50% Jan 75% Mar June | November Evidence of ProgressRCES has held 3 after-school family events so far for the community.January Evidence of ProgressRCES has held 4 after-school family events so far for the community.March Evidence of ProgressJune Evidence of Progress |
| Strategy 3 Details | | Reviews |
| Strategy 3: Reeces Creek will utilize multiple platforms to inform parents of upcoming events. | Nov | November Evidence of Progress |
| Strategy's Expected Result/Impact: Increased opportunity for parent involvement Staff Responsible for Monitoring: Principal Title I: | 50% | Currently, SMORE, calls, texts, Class Dojo, Google Voice, Zoom, social media, in person conferences, and email are utilized to communicate with parents. |
| 4.1, 4.2 | Jan | January Evidence of Progress |
| Problem Statements: Demographics 1, 3 - Perceptions 1 | 75% | Currently, SMORE, calls, texts, Class Dojo, Google Voice, Zoom, social media, in person conferences, and email are utilized to communicate with parents. |
| | Mar | March Evidence of Progress |
| | | |

| | Reviews |
|---|--|
| Nov 100% Jan 100% Mar 100% | November Evidence of Progress Parent-teacher conferences were held from October 16 November 3. January Evidence of Progress Parent-teacher conferences were held from October 16 November 3. March Evidence of Progress |
| June | June Evidence of Progress |
| | Reviews |
| Nov N/A Jan N/A Mar June | November Evidence of ProgressParents have not yet assisted in development of the home school compact.January Evidence of ProgressParents have not yet assisted in development of the home school compact.March Evidence of ProgressJune Evidence of Progress |
| - | 100% Jan 100% Mar 100% June Nov N/A Jan N/A Mar |

| Strategy 6 Details | | Reviews |
|--|-------------|--|
| Strategy 6: Parents will be invited to participate on the SBDM committee through virtual and face-to-face options. Strategy's Expected Result/Impact: Increased parental involvement. Staff Responsible for Monitoring: Principal | Nov 50% | November Evidence of Progress 2 parents are currently on the SBDM committee. |
| CIS Title I: 4.1, 4.2 - TEA Priorities: | Jan 75% | January Evidence of Progress 2 parents are currently on the SBDM committee. |
| Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture Problem Statements: Demographics 1, 3 - Perceptions 1 | Mar June | March Evidence of Progress June Evidence of Progress |
| Strategy 7 Details | | Reviews |
| Strategy 7: Parents of EB students will be able to check out books and supplies to support literacy and language development at home. Strategy's Expected Result/Impact: Increased TELPAS scores Staff Responsible for Monitoring: Principal CIS | Nov 25% | November Evidence of Progress The EB library is available but has had limited success for parents to check out materials. |
| ESL Teachers Title I: | Jan 35% | January Evidence of Progress The EB library is available but has had limited success for parents to check out materials. |
| 4.1, 4.2 | | |
| | Mar | March Evidence of Progress |

Goal 4: Killeen ISD will meet the social emotional needs of all students by fostering resilient relationships and providing a safe and healthy learning environment.

Performance Objective 1: By June 2024, 90% of students at Reeces Creek will be celebrated for positive behaviors in the classroom and school.

Evaluation Data Sources: Referral numbers

| Strategy 1 Details | | Reviews |
|---|---|--|
| Strategy 1: Students will have the opportunity to earn DOJO Dollars for showing good character and being campus role models. Students will be able to spend their DOJO Dollars in the school store and for the nine week's behavior bash. Strategy's Expected Result/Impact: Decreased referrals and increased number of students who attend the behavior bash Staff Responsible for Monitoring: Principal | Nov 25% Jan | November Evidence of Progress The DOJO cart has celebrated student behavior once so far this year. January Evidence of Progress |
| APS Counselors | 50% | The DOJO rewards have celebrated student behavior twice so far this year. |
| Title I: 2.5, 2.6 | Mar | March Evidence of Progress |
| Problem Statements: Demographics 1 - School Processes & Programs 3 | June | June Evidence of Progress |
| Strategy 2 Details | | Reviews |
| Strategy 2: The campus conduct committee will meet monthly to review discipline data, student behavior celebration data, and discuss refinement to the campus-wide behavior system. Strategy's Expected Result/Impact: A decrease in student discipline incidents Staff Responsible for Monitoring: Principal Assistant Principal Campus Code of Conduct Committee Members Title I: 2.5, 2.6 ESF Levers: Lever 3: Positive School Culture Problem Statements: School Processes & Programs 1, 3 | Nov 50% Jan 75% Mar June | November Evidence of Progress The CCC has held monthly meetings within the committee meeting rotation schedule. January Evidence of Progress The CCC has held monthly meetings within the committee meeting rotation schedule. March Evidence of Progress June Evidence of Progress |

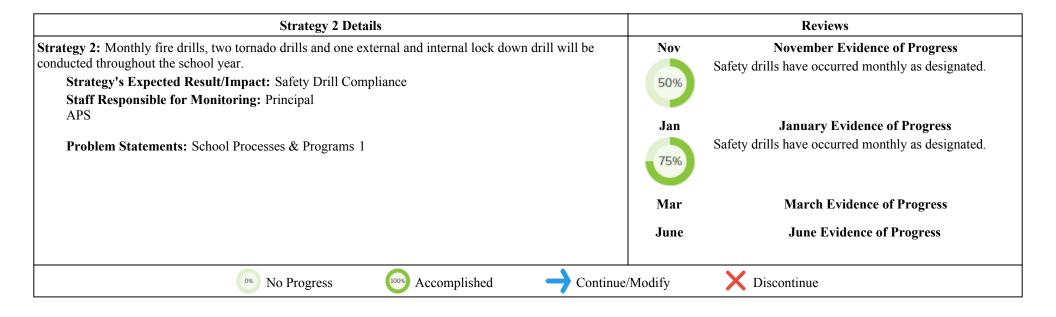
| bullying Staff Responsible for Monitoring: Principal Counselors Title I: 2.5, 2.6 - ESF Levers: Lever 3: Positive School Culture Problem Statements: School Processes & Programs 3 Strategy 4 Details Strategy 4: In order to maintain the physical well-being of our students, we have a daily 20-minute recess and 250 minutes of PE every two weeks. Our staff also participates in monthly wellness challenges. Strategy 4: In order to maintain the physical well-being of our students, we have a daily 20-minute recess and 250 minutes of PE every two weeks. Our staff also participates in monthly wellness challenges. Strategy 5: Expected Result/Impact: Improved physical health. Strategy 5: Expected Result/Impact: I | Strategy 3 Details | | Reviews |
|--|--|------------------------------------|--|
| Title I: 2.5, 2.6 - ESF Levers: Lever 3: Positive School Culture Problem Statements: School Processes & Programs 3Gamary Evidence of Progress RCES received their No Place for Hate Campus designation for the 22-23 school year in November. Restorative practices and other counselor support are place to continue this designation through the 23-24 school year.MarMarch Evidence of ProgressStrategy 4 DetailsReviewsStrategy 4 DetailsReviewsStrategy 4: In order to maintain the physical well-being of our students, we have a daily 20-minute recess and 250 minutes of PE every two weeks. Our staff also participates in monthly wellness challenges. Strategy's Expected Result/Impact: Improved physical health. Staff Responsible for Monitoring: PE TeachersNovNovember Evidence of ProgressTitle I: 2.5 - TEA Priorities: Improve low-performing schools - Problem Statements: School Processes & Programs 1, 3MarMarch Evidence of ProgressMarMarch Evidence of Progress | aid in violence prevention. The counselors will create a student council that will assist in the development and implementation of becoming an identified campus. Strategy's Expected Result/Impact: A decrease in student discipline incidents and prevention of bullying Staff Responsible for Monitoring: Principal | | RCES received their No Place for Hate Campus designation for the 22-23 school year in November. Restorative practices and other counselor support are in place to continue this designation through the 23-24 |
| Mar March Evidence of Progress June June Evidence of Progress June June Evidence of Progress Strategy 4 Details Reviews Strategy 4: In order to maintain the physical well-being of our students, we have a daily 20-minute recess Nov November Evidence of Progress Strategy's Expected Result/Impact: Improved physical health. Strategy's Expected Result/Impact: Improved physical health. At least 250 minutes of PE occurs every 2 weeks for a students. Recess is built into the schedule to include 2 minutes for every grade level. Jan January Evidence of Progress - TELA Priorities: At least 250 minutes of PE occurs every 2 weeks for a students. Recess is built into the schedule to include 2 minutes for every grade level. Jan January Evidence of Progress At least 250 minutes of PE occurs every 2 weeks for a students. Recess is built into the schedule to include 2 minutes for every grade level. Improve low-performing schools Mar Problem Statements: School Processes & Programs 1, 3 Mar | Title I: 2.5, 2.6 - ESF Levers: Lever 3: Positive School Culture | | RCES received their No Place for Hate Campus designation for the 22-23 school year in November. Restorative practices and other counselor support are in place to continue this designation through the 23-24 |
| Strategy 4 Details Reviews Strategy 4: In order to maintain the physical well-being of our students, we have a daily 20-minute recess ind 250 minutes of PE every two weeks. Our staff also participates in monthly wellness challenges. Nov November Evidence of Progress Strategy's Expected Result/Impact: Improved physical health. Staff Responsible for Monitoring: PE Teachers At least 250 minutes of PE occurs every 2 weeks for a students. Recess is built into the schedule to include 2 minutes for every grade level. Title I: Jan January Evidence of Progress 2.5 At least 250 minutes of PE occurs every 2 weeks for a students. Recess is built into the schedule to include 2 minutes for every grade level. Jan January Evidence of Progress At least 250 minutes of PE occurs every 2 weeks for a students. Recess is built into the schedule to include 2 minutes for every grade level. Jan January Evidence of Progress At least 250 minutes of PE occurs every 2 weeks for a students. Recess is built into the schedule to include 2 minutes for every grade level. - Problem Statements: School Processes & Programs 1, 3 | | Mar | March Evidence of Progress |
| Strategy 4: In order to maintain the physical well-being of our students, we have a daily 20-minute recess Nov November Evidence of Progress Strategy's Expected Result/Impact: Improved physical health. Staff Responsible for Monitoring: PE Teachers At least 250 minutes of PE occurs every 2 weeks for a students. Recess is built into the schedule to include 2 minutes for every grade level. Title I: Jan January Evidence of Progress 2.5 - TEA Priorities: At least 250 minutes of PE occurs every 2 weeks for a students. Recess is built into the schedule to include 2 minutes for every grade level. Improve low-performing schools - Problem Statements: School Processes & Programs 1, 3 Mar | | June | June Evidence of Progress |
| and 250 minutes of PE every two weeks. Our staff also participates in monthly wellness challenges. At least 250 minutes of PE occurs every 2 weeks for a students. Recess is built into the schedule to include 2 minutes for every grade level. Staff Responsible for Monitoring: PE Teachers Jan January Evidence of Progress 2.5 - TEA Priorities: March Evidence of Progress Improve low-performing schools - | Strategy 4 Details | | Reviews |
| June June Evidence of Progress | and 250 minutes of PE every two weeks. Our staff also participates in monthly wellness challenges. Strategy's Expected Result/Impact: Improved physical health. Staff Responsible for Monitoring: PE Teachers Title I: 2.5 TEA Priorities: Improve low-performing schools - | 100% Jan 100% Mar 100% | At least 250 minutes of PE occurs every 2 weeks for al students. Recess is built into the schedule to include 20 minutes for every grade level. January Evidence of Progress At least 250 minutes of PE occurs every 2 weeks for al students. Recess is built into the schedule to include 20 minutes for every grade level. March Evidence of Progress |
| | | | |

Goal 4: Killeen ISD will meet the social emotional needs of all students by fostering resilient relationships and providing a safe and healthy learning environment.

Performance Objective 2: By June 2024, 100% of the required safety drills will be conducted and a review of campus safety procedures will be reviewed.

Evaluation Data Sources: Safety Drill Record Campus Safety Audit Efficiently (in 20 minutes or less) dismiss all students safely

| Strategy 1 Details | | Reviews |
|---|----------------------------|--|
| Strategy 1: Each classroom and administrative office will have a safety kit with the required supplies Strategy's Expected Result/Impact: A fully supplied, up to date safety kit with all materials for each classroom Staff Responsible for Monitoring: Principal APS | Nov | November Evidence of Progress Safety kits were distributed in August to support all classrooms. |
| TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 3: Positive School Culture Problem Statements: School Processes & Programs 1 | Jan 100% Mar 100% | January Evidence of Progress Safety kits were distributed in August to support all classrooms. March Evidence of Progress |
| | June | June Evidence of Progress |



Goal 5: Killeen ISD will efficiently manage and allocate district resources to maximize student learning opportunities.

Performance Objective 1: By June 2024, Reeces Creek will effectively manage resources, and operations 100% of the time so that learning time is maximized.

Evaluation Data Sources: Master Schedule Interventionist Schedules

| Strategy 1 Details | | Reviews |
|---|---|--|
| Strategy 1: Grades K-5 will have a scheduled intervention time where teachers and other professionals will work with small groups to target math and reading gaps particular to their students. Strategy's Expected Result/Impact: Increased reading and math scores Staff Responsible for Monitoring: Principal CIS Classroom Teachers TEA Priorities: Build a foundation of reading and math Targeted Support Strategy Problem Statements: Student Learning 1, 2, 3 | Nov 50% Jan 75% Mar June | November Evidence of Progress The campus schedule includes a 60 minute intervention block daily for all students in K-5. Small group instruction is based on data taken by intervention teachers and general education teachers. January Evidence of Progress The campus schedule includes a 60 minute intervention block daily for all students in K-5. Small group instruction is based on data taken by intervention teachers and general education teachers. March Evidence of Progress June Evidence of Progress |

| Strategy 2 Details | | Reviews |
|---|---|--|
| Strategy 2: EB students will receive quality education by ESL certified teachers that demonstrate appropriate strategies and language development in their L2. Strategy's Expected Result/Impact: Increased TELPAS Scores Staff Responsible for Monitoring: Principal ESL Teachers TEA Priorities: Recruit, support, retain teachers and principals Problem Statements: Student Learning 4 | Nov 50% Jan 75% Mar June | November Evidence of Progress Summit K-12 is provided to all EB students from one of the 2 ESL teachers on campus. In addition, all teachers with EB students have a certification to support these students. January Evidence of Progress Summit K-12 is provided to all EB students from one of the 2 ESL teachers on campus. In addition, all teachers with EB students have a certification to support these students. March Evidence of Progress June Evidence of Progress |
| Strategy 3 Details | | Reviews |
| Strategy 3: Teachers and educational associates will work in small groups to identify areas of need through the use of iStation and ST Math data and other data sources so that they can help increase student achievement in math and reading Strategy's Expected Result/Impact: Increased reading and math scores Staff Responsible for Monitoring: Principal CIS TEA Priorities: | Nov 50% Jan | November Evidence of Progress The intervention team has reviewed data to determine small groups for intervention. The teachers and intervention team use resources from iStation and ST Math. January Evidence of Progress The intervention team has reviewed data to determine |
| Build a foundation of reading and math - Targeted Support Strategy Problem Statements: School Processes & Programs 2 | 75%) Mar | small groups for intervention. The teachers and intervention team use resources from iStation and ST Math. March Evidence of Progress |
| | 1 | |

